Return of Organization Exempt from Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Α	For t	the 2003 calen	dar year,	or tax year beginning Jul 1	, 2003, and	a enaing Jun		, 200		
В	Check	if applicable:	Please use	C Name of organization				yer Identificatio	n Number	
	A	Address change IRS label WOMENS (IVIC IMPROVEMEN) LLUB, INC. 9								
	∐N	rvame change or type.						elephone number		
		nitial return	specific instruc-	3555 3RD AVENUE				6) 457-		
	F	inal return	tions.	City, town or country		IP code + 4	F Accou	inting id:	Cash X Accrual	
	A	mended return		SACRAMENTO	CA !	95817		Other (specify)		
		pplication pending	• Section	on 501(c)(3) organizations and	4947(a)(1) nonexempt	H and I are not appl	icable to sec	tion 527 organiz		
			charit (Form	able trusts must attach a comp 1990 or 990-EZ).	oleted Schedule A	H (a) Is this a gro	up return for	affiliates?	Yes X No	
G	Wah	site: ► N/A	(, 0,,,	. 550 0. 550 ==).		H (b) If 'Yes,' ente	er number of	affiliates		
<u>u</u>	web	Site: N/A	·		·	H (c) Are all affili	ates included	1?	Yes No	
J	Orga	nization type ck only one)	•	X 501(c) 3 ◀ (insert no.) 4947(a)(1) or 527		ch a list. See	e instructions.)		
<u></u>				nization's gross receipts are no		H (d) Is this a sep	arate return	filed by an		
n				eed not file a return with the IR		organization	covered by	a group ruling?	Yes No	
	rece	ived a Form 99	0 Packag	e in the mail, it should file a re	turn without financial data	. I Group Ex	emption	Number	<u> </u>	
	Som	e states requi	re a comp	lete return.		M Check ▶	if the	organization is i	not required	
L	Gros	s receipts: Add	lines 6b,	8b, 9b, and 10b to line 12▶ 9	07,076.	to attach So	hedule B (F	orm 990, 990-E	Z, or 990-PF).	
Pa	rt I i	Revenue	, Expen	ses, and Changes in Net	Assets or Fund Bala	inces (See Instri	uctions)			
	1	Contributions	, gifts, gra	ants, and similar amounts recei	ved:					
	a	Direct public :	support.		.,	1a 33	,679.			
	b	Indirect public	support			1 b				
	l c	Government	contributio	ons (grants)		1c 820	,126.			
	d	Total (add lines 1a through 1c) (ca	_{ash} \$	853,805. noncash \$				1 d	853,805.	
	2			ue including government fees a	nd contracts (from Part V	II, line 93)	<i>.</i> [2		
	3	Membership of	dues and	assessments			[3	15,536.	
	4	Interest on sa	avings and	temporary cash investments.			<i></i> . [4	200.	
	5	Dividends and	d interest	from securities	. , ,		[5		
	6a	Gross rents	<i></i>			5a 17	,244.			
	b	Less: rental e	xpenses			5 b				
	С	Net rental inc	ome or (le	oss) (subtract line 6b from line	6a)			6c	17,244.	
R	7	Other investm	nent incon	ne (describe ►)	7		
RE>ESU	g _a	Gross amount	t from sal	es of assets other	(A) Securities	(B) Othe	er			
Ë	Uu				8	За				
U E	b	Less: cost or	other bas	is and sales expenses		3 b				
	С	Gain or (loss) (at	tach schedu	e)		3c				
	d	Net gain or (lo	oss) (com	bine line 8c, columns (A) and (B))		<u> </u>	8d		
		•		ivities (attach schedule). If any		eck here ►				
	а	Gross revenue	e (not inc	luding \$	0. of contributions					
					<u> </u>		, 291.			
				other than fundraising expenses			,041.			
				om special events (subtract line	•)	.S.tm.t	9c	<u> 16,250.</u>	
				y, less returns and allowances.		_				
				d						
	С	-		les of inventory (attach schedule) (subtr				10 c		
	11		-	art VII, line 103)			<u>-</u>	11		
	12			s 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 1				12	903,035.	
Ε	13			line 44, column (B))				13	792,975.	
MAPESORO	14	-	_	ral (from line 44, column (C))				14	49,941.	
E N	15			14, column (D))				15	<u>0.</u>	
S	16			attach schedule)				16		
s	17			nes 16 and 44, column (A))				17	842,916.	
Α	18			he year (subtract line 17 from li				18	60,119.	
NET SET	19			nces at beginning of year (from				19	932,350.	
ŦĘ	20			ssets or fund balances (attach				20		
Ś	21	Net assets or	fund bala	nces at end of year (combine l	ines 18, 19, and 20)			21	992,469.	

Form 990 (2003)

Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Do	o not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising		
22	Grants and allocations (att sch)				samuration as			
	(cash \$							
	non-cash \$) Specific assistance to individuals (att sch)	22		•				
	Benefits paid to or for members (att sch)	24			100 mm	12.00 (10		
	Compensation of officers, directors, etc	25	59,301.	57,721.	1,580.	0.		
	Other salaries and wages	26	394,606.	394,606.	0.	0.		
	Pension plan contributions	27	8,162.	8,150.	12.	0.		
28	Other employee benefits	28	102,836.	102,684.	152.	0.		
	Payroll taxes	29	36,313.	36,260.	53.	0.		
	Professional fundraising fees	30						
31	Accounting fees	31						
32	Legal fees	32		*** · · · · · · ·				
	Supplies	33	13,129.	12,411.	718.	0.		
	Telephone	34						
	Postage and shipping	35						
36	Occupancy	36	26,823.	26,823.	0.	0.		
37	Equipment rental and maintenance	37	6,479.	0.	6,479.	0.		
38	Printing and publications	38						
39	Travel	39	13,257.	13,257.	0.	0.		
40	Conferences, conventions, and meetings	40						
41	Interest	41						
42	Depreciation, depletion, etc (attach schedule)	42	8,894.	8,894.	0.	0.		
43	Other expenses not covered above (itemize):		14.1.					
а	INSURANCE	43a	11,906.	0.	11,906.	0.		
b	NUTRITION & FOOD	43b	42,819.	42,819.	0.	0.		
c	OTHER PARENT SERVICES	43 c	2,224.	2,224.	0.	0.		
ď	OTHER	43 d	108,012.	85,876.	22,136.	0.		
e ·	See Other Expenses Stmt	43e	8,155.	1,250.	6,905.	0.		
44	Total functional expenses (add lines 22 - 43). Organizations completing columns (B) - (D), carry these totals to lines 13 - 15	44	842,916.	792,975.	49,941.	0.		
	Costs. Check . ► if you are following	SOP 9			<u> </u>			
	ny joint costs from a combined educationa			olicitation reported in (B)	Program services?	. ► Yes X No		
	s,' enter (i) the aggregate amount of these				mount allocated to Prog			
\$; (iii) the amount all	ocated	to Management and ge	neral \$; and (iv) th	e amount allocated		
to Fur	ndraising \$							
Part								
What	is the organization's primary exempt purp	ose?	ASSIST LOW I	NCOME AND DISADY	ANTAGED PEOPLE	Program Service Expenses (Required for 501(c)(3) and		
All org	ganizations must describe their exempt pus s served, publications issued, etc. Discuss ns and 4947(a)(1) nonexempt charitable tr	irpose achie	achievements in a clear vements that are not me	r and concise manner. Seasurable. (Section 501)	ctate the number of (c)(3) & (4) organ-	(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts; but optional for others.)		
ization	ns and 4947(a)(1) nonexempt charitable tr	usts m	just also enter the amou	unt of grants & allocation	ns to others.)	optional for others.)		
	CHILD DEVELOPMENT - HEAD S				CALTON			
	TO DOZENS OF CHILDREN FROM		_INCOME_AND/OR	NT 2 YO A YO I YOFD				
-	<u>FAMILIES IN SACRAMENTO, CA</u>					676 256		
	READING READINESS PROGRAM	_ ED		d allocations \$	0.)	676,256.		
HUNDREDS OF CHILDREN PRIMARILY FROM LOW INCOME FAMILIES								
IN SACRAMENTO CA								
(Grants and allocations \$ 0.) 79,377.								
c CHILD DELINQUENCY - PROVIDE CHILD DELINQUENCY PREVENTION SERVICES TO DOZENS OF LOW INCOME AND DISADVANTAGED YOUTH IN SACRAMENTO, CA								
	10 DOZENZ OF LOW INCOME AN	ַדַע_ע	SANAVILLAGEN TOO	TH TH SYCKMENT	<u>u, cx</u>			
(Crapts and allocations \$ 0 102								
	(Grants and allocations \$ 0.) 20, 102.							
-	d PEDIATRICIANS FOR HEALTH CHILDREN - HEALTH SERVICES PROVIDED TO							
	HUNDREDS OF CHILDREN PRIMARILY FROM LOW INCOME FAMILIES							
	IN SACRAMENTO, CA (Grants and allocations \$ 0.) 17,240.							
(Grants and allocations \$ 0.)								
	Other program services			d allocations \$) >	792,975.		
FAA	Total of Program Service Expenses (sho	uia equ	ial line 44, column (B),			Form 990 (2003)		

Part IV Balance Sheets (See Instructions)

Note:	W co	here required, attached schedules and amounts within the description lumn should be for end-of-year amounts only.	(A) Beginning of year		(B) End of year
	45	Cash – non-interest-bearing	143,111.	45	129,458.
	46	Savings and temporary cash investments		46	
	47	a Accounts receivable	6,314.	47 c	3,990.
		a Pledges receivable		48 c	
	49	Grants receivable	85,993.	49	25,338.
ASSETS		Receivables from officers, directors, trustees, and key employees (attach schedule)		50	
Ĕ		a Other notes & loans receivable (attach sch)			
s		b Less: allowance for doubtful accounts		51 c	
	52	Inventories for sale or use		52	
	53	,		53	
	54	, , , , , ,		54	
		a Investments – land, buildings, & equipment: basis. 55 a b Less: accumulated depreciation			
		(attach schedule)		55 c	
		Investments – other (attach schedule)		56	
	57	a Land, buildings, and equipment: basis 57a 993, 527.			
		b Less: accumulated depreciation (attach schedule) L5.7. Stmt 57b 76,291.	866,622.	57 c	917,236.
		Other assets (describe)	1,102,040.	59	1,076,022.
	59		80,690.	60	58,858.
.	60			61	50,050.
וו	61			62	24,695.
B	62 63			63	٤٠, ٥٥٥.
ķΙ		a Tax-exempt bond liabilities (attach schedule)		64a	
L T		b Mortgages and other notes payable (attach schedule)		64b	
Ė		Other liabilities (describe >)		65	
١,		Total liabilities (add lines 60 through 65)	169,690.	66	83,553.
-		nizations that follow SFAS 117, check here ► X and complete lines 67	103,030.		03,333.
Ř,	, gu	through 69 and lines 73 and 74.			
	67	Unrestricted	931,450.	67	990,970.
ş	68	Temporarily restricted	900.	68	1,499.
ASSETS	69	Permanently restricted		69	
P C)rgai	nizations that do not follow SFAS 117, check here □ and complete lines			
1		70 through 74.			
FUZD	70	· · · · · · · · · · · · · · · · · · ·		70	
	71	Paid-in or capital surplus, or land, building, and equipment fund		71	
Ā	72	Retained earnings, endowment, accumulated income, or other funds		72	
B4し420世の		Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21)	932,350.	73	992,469.
	74	Total liabilities and net assets/fund balances(add lines 66 and 73)	1,102,040.	74	1,076,022.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

BAA

Par	Reconciliation of Reven Financial Statements wi per Return (See instruct	ith Revenue	Par	Reconcili Financial per Retur	ation of Expenses Statements with E n	per Audited xpenses
а	Total revenue, gains, and other support per audited financial statements	a 1,066,063.	а	Total expenses and financial statements	losses per audited	1,005,944
	Amounts included on line a but not on line 12, Form 990:		b	Amounts included o on line 17, Form 99		AND THE STATE OF T
• •	Net unrealized gains on investments \$		(1)	Donated services and use of facilities \$	5 163,028.	
` '	Donated services and use of facilities \$ 163,028.		(2)	Prior year adjust- ments reported on line 20, Form 990 \$		
	Recoveries of prior year grants \$		(3)	Losses reported on line 20, Form 990 \$	5	7. Table 197.
(4)	Other (specify):		(4)	Other (specify):		Service Control
	Add amounts on lines (1) through (4)	b 163,028.		Add amounts on lines (1)	through (4)	163,028.
	Line a minus line b	c 903,035.	С	Line a minus line b		842,916.
	Amounts included on line 12, Form 990 but not on line a:		d	Amounts included of Form 990 but not or	n line 17, n line a:	
	Investment expenses not included on line	12 3 5 164 a	(1)	Investment expenses not included on line		
	6b, Form 990 \$			6b, Form 990 \$		
(2)	Other (specify):		(2)	Other (specify):		
	_{\$}			g		
•	Add amounts on lines(1) and (2) ►	d		Add amounts on line	es(1) and (2) b	
е	Total revenue per line 12, Form		e	Total expenses per		
-	990 (line c plus line d) ▶	e 903,035.		990 (line c plus line	d) ► e	842,916.
Part	List of Officers, Directors	(B) Title and average ho		Oyees (List each one (C) Compensation		
	(A) Name and address	per week devoted to position	urs	(if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
	R BRIXIE					
	<u> 3RD_AVENUE</u>					
	RAMENTO, CA 95817	PRESIDENT	AS	0.	0.	0.
	NDA_USHER 5	-				
	RAMENTO, CA 95817	SECRETARY	AS	0.	0.	0.
	RUTH BELL	JECKE 17KK		<u> </u>	· .	<u> </u>
	3RD AVENUE					
	RAMENTO, CA 95817	DIRECTOR	AS	0.	0.	0.
	Y_MONTGOMERY	_	İ			
	3RD AVENUE				_	
~~~~	RAMENTO, CA 95817	DIRECTOR	AS	0.	0.	0.
	<u>INDA_CLAYTON</u> 3 3RD AVENUE	-				
	AMENTO, CA 95817	DIRECTOR	AS	0.	0.	0.
3,101		1-21101011	,,,,	<u> </u>	0.	<u> </u>
See L	ist of Officers, Etc. Statement			59,301.	19,245.	0.
		<del></del>				<u> </u>
75	Did any officer, director, trustee, or kethan \$100,000 from your organization \$10,000 was provided by the related of 'Yes,' attach schedule – see instruc	and all related organization	ns. of	f which more than		]Yes 🔀 No
BAA	ii res, attacii schedule – see instruc	uons.				Form <b>900</b> (2002)

P	Other Information (See instructions.)		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity.	76		Х
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		X
70	If 'Yes,' attach a conformed copy of the changes.  a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	70.	ter is	
	<b>b</b> If 'Yes,' has it filed a tax return on <b>Form 990-T</b> for this year?	78 a 78 b		X
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' attach a statement	79		Х
80	<b>a</b> Is the organization related (other than by association with a statewide or nationwide organization) through common	,,,		
	membership, governing bodies, trustees, officers, etc, to any other exempt or nonexempt organization?	80 a		Х
	and check whether it is exempt <b>or</b> nonexempt.			196
81	a Enter direct and indirect political expenditures. See line 81 instructions			
	b Did the organization file Form 1120-POL for this year?	81 b	190000000000000000000000000000000000000	Х
82	a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82 a	X	
	<b>b</b> If 'Yes.' you may indicate the value of these items here. Do not include this amount as	024		100
02	revenue in Part I or as an expense in Part II. (See instructions in Part III.)	-	3	
	a Did the organization comply with the public inspection requirements for returns and exemption applications?b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83 a 83 b	X	
	a Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	84a		V
	•	54 a		X
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84 b		
	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85 a	N//	
	b Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85 b	N//	١
	If 'Yes' was answered to either 85a or85b, <b>do not</b> complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.			
	Dues, assessments, and similar amounts from members			
	d Section 162(e) lobbying and political expenditures			
	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices			176
	Taxable amount of lobbying and political expenditures (line 85d less 85e)		en en en	
9	g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85 g	N//	١
	h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85 h	N/A	A
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on			4
	line 12		800	
	Gross receipts, included on line 12, for public use of club facilities			
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?  If 'Yes,' complete Part IX	88		X
89 a	section 4911 ► 0. ; section 4912 ► 0. ; section 4955 ► 0.		(1.50) (1.50)	
		ľ		
•	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach a statement explaining each transaction	89 b		<u> </u>
	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			0.
	Enter: Amount of tax on line 89c, above, reimbursed by the organization			0.
	List the states with which a copy of this return is filed CALIFORNIA			
	Number of employees employed in the pay period that includes March 12, 2003 (See instructions.)	90 b		19
91	The books are in care of BOOKKEEPER Telephone number (916) 457-8	<u>661</u>		
	Located at ► 3555 3RD AVENUE, SACRAMENTO CA ZIP + 4 ► 95817			<del></del> -
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu oForm 1041 — Check here			- □

	Allalysis	T TOUR		ics (See instructions.			
	nter gross amoun se indicated.	nts unless	Unrelate (A) Business code	d business income (B) Amount	Excluded by s  (C) Exclusion code	ection 512, 513, or 514 ( <b>D)</b> Amount	(E)  Related or exempt function income
93	Program service r	revenue:					
a_							
b_							
c_							
d_							
<b>e</b> _							
f l	Medicare/Medicaio	d payments					
g i	Fees & contracts from	government agencies					
94 1	Membership dues	and assessments					15,536.
95 I	nterest on savings & t	temporary cash invmnts .			14	200.	
<b>96</b> [	Dividends & intere	est from securities					
97 h	Net rental income or (I	oss) from real estate:		100			
a c	debt-financed pro	perty					
		property			16	17,244.	
		oss) from pers prop				<u></u>	
		income					
C	other than invento	n sales of assets ory			0.1		
	, ,	om special events			01	16,250.	
		m sales of inventory					
	Other revenue: <b>a</b> _						1.5
b_							
c_							
d_							
<b>104</b> S	Subtotal (add columns	(B), (D), and (E))					15,536.
105 T	<b>'otal</b> (add line 104	4, columns (B), (D), a	nd (E))		• • • • • • • • • • • • • • • • • • • •	· · · · · · · · · · · · · · · · · · ·	49,230.
		d, Part I, should equa					
				nplishment of Exe		<u>-</u>	
Line No	of the organiz					buted importantly to thes).	
						VANTAGED PERSO	NS
	WHICH FOR	RMS THE BASIS	FOR THE	ORGANIZATIONS	TAX EXEMPT	ION.	
Part I	<b>Information</b>	n Regarding Taxa	ble Subsic	liaries and Disreg	arded Entitie	<b>S</b> (See instructions.)	N/A
	(A)		(B)	(C	)	(D)	(E)
Nam	ne. address. and E	EIN of corporation,	Percentage	of Nature of	activities	Total	End-of-year
	artnership, or dis		ownership into		activities	income	assets
				%			
				%			
				%			
			<u> </u>	%			
Part >	Information ( )	n Regarding Tran	sfers Asso	ciated with Perso	nal Benefit C	ontracts (See instru	uctions.)
a Did	the organization, durir	ng the year, receive any fund	ds, directly or inc	directly, to pay premiums on	a personal benefit co	ontract?	Yes X No
<b>b</b> Did	the organization	, during the year, pay	premiums, d	irectly or indirectly, on	a personal ben	efit contract?	Yes X No
Note	If 'Yes' to (b), file	e Form 8870 <b>and</b> Forn	n 4720 (see ii	nstructions).	•		
	Under penalties of	perjury, I declare that I have	examined this re	turn, including accompanying	schedules and statem	ents, and to the best of my kn has any knowledge.	owledge and belief, it is
	true, correct, and c	complete. Declaration of prepare	arer (other than o	officer) is based on all informa-	tion of which preparer	has any knowledge.	• • • • • • • • • • • • • • • • • • • •
Please							
Sign	Signature of of	fficer				Date	
lere	<b>&gt;</b>						
	Type or print n	name and title					
اماط	Bronavaria			***************************************	Date	Check if P	reparer's SSN or PTIN (see eneral Instruction W)
Paid	Preparer's				1	self-	eneral instruction W)
)rc	signature						
Pre-	signature	TAMES H FRIT	7SCHE C	PΑ		employed ► X	
arer's	Firm's name (or yours if self-		ZSCHE, C			employed ► X	
	signature Firm's name (or	JAMES H. FRIT 10546 WEST ST ELK GROVE			757		5) 686-9282

#### SCHEDULE A (Form 990 or 990-EZ)

# Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information — (See separate instructions.)

onexempt Charitable Trust

See senarate instructions )

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

WOMENS CIVIC IMPROVEMENT CLUB, INC 94-1179480 Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See instructions. List each one. If there are none, enter 'None.') (a) Name and address of each (b) Title and average (c) Compensation (d) Contributions (e) Expense employee paid more than \$50,000 hours per week devoted to position to employee benefit plans and deferred account and other allowances compensation NONE Total number of other employees paid over \$50,000 NONE Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions. List each one (whether individuals or firms). If there are none, enter 'None.') (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation Total number of others receiving over \$50,000 for professional services ...... NONE

Schedule A (Form 990 or 990-EZ) 2003 WOMENS CIVIC IMPROVEMENT CLUB, INC. 94-117	9480	F	age 2
Paralliss Statements About Activities (See instructions.)		Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempted to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid	pt		
or incurred in connection with the lobbying activities ► \$	1		X
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking 'Yes,' must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principle beneficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions.)	ipal		
a Sale, exchange, or leasing of property?	2a		X
<b>b</b> Lending of money or other extension of credit?	2b		X_
<b>c</b> Furnishing of goods, services, or facilities?			X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d	X	
e Transfer of any part of its income or assets?	2e		x
3. Do you make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an	1		
explanation of how you determine that recipients qualify to receive payments.)  b Do you have a section 403(b) annuity plan for your employees?			X
Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?			X
Part IV. Reason for Non-Private Foundation Status (See instructions.)			
A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).  A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)  A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).  A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).  A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii)Enter the hosp and state   An organization operated for the benefit of a college or university owned or operated by a governmental unit. S (Also complete the Support Schedule in Part IV-A.)  11 a X An organization that normally receives a substantial part of its support from a governmental unit or from the ge Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)  11 b A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)  An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fee from activities related to its charitable, etc, functions—subject to certain exceptions, and (2) no more than 33-1/3 from gross investment income and unrelated business taxable income (less section 511 tax) from businesses and contributions.	ection 170( neral public s, and gros 3% of its su	b)(1)(	
organization after June 30, 1975. See section 509(a)(2). (Also complete the <b>Support Schedule</b> in Part IV-A.)  An organization that is not controlled by any disqualified persons (other than foundation managers) and suppor described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 50	ts organizat	tions	
section 509(a)(3).)			
Provide the following information about the supported organizations. (See instruction			
(a) Name(s) of supported organization(s)	<b>(b)</b> Li fror	n abo	
			<del></del>
14 An organization organized and operated to test for public safety. Section 509(a)(4). (See instructions.)			
14   An organization organized and operated to test for public safety. Section 509(a)(4). (See instructions.)	) or Form ^q	90.F7	2003

Schedule A (Form 990 or 990-EZ) 2003 WOMENS CIVIC IMPROVEMENT CLUB, INC. Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting. Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting. (e) Total Calendar year (or fiscal year Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.) 872,265 698,300 655, 297 734,775 2,960,637. 11,476 4,891 57,890. 16,678 90,935. Membership fees received . . 16 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's 18,136. 14.896 32,929 73,076 139,037. charitable, etc, purpose. Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organ-289 257 144 690. ization after June 30, 1975 Net income from unrelated business activities not included in line 18. Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf...... The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to 22,450 22,450. the public without charge. Other income. Attach a schedule. Do not include gain or (loss) from sale of 19,191. 19.191 capital assets 895,581 771,343 699,702 866,314 3,232,940. Total of lines 15 through 22.... 756.447 877,445 666,773 793,238 3,093,903 Line 23 minus line 17 ...... 7,713 6,997 8,956. 8,663 Enter 1% of line 23 ..... 25 a Enter 2% of amount in column (e), line 24 ..... 26 a 61,878. Organizations described on lines 10 or 11: b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1999 through 2002 exceeded the amount shown in line 26a. Do not file this list with your 26 b 0. return. Enter the total of all these excess amounts ..... 3,093,903 c Total support for section 509(a)(1) test: Enter line 24, column (e) ...... 26 c 690. d Add: Amounts from column (e) for lines: 18 19 26 b 26 d 19,881. 3,074,022. 26 e e Public support (line 26c minus line 26d total)..... f Public support percentage (line 26e (numerator) divided by line 26c (denominator))..... 26 f 99.36 % 27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a 'disqualified person,' prepare a list for your records to show the name of, and total amounts received in each year from, each 'disqualified person, **Do not file this list with your return.** Enter the sum of such amounts for each year: _____(2001) _ _ _ _ (2000) _ _ _ _ (1999) _ _ _ _ _ bFor any amount included in line 17 that was received from each person (other than 'disqualified persons'), prepare a list for your records to show the name of, and amount received for each year, that was more than the list organizations described in lines 5 through 11, as well as individuals. Do not file this list with your return. After computing the difference between the amount received and the larger amount described i(1) or (2), enter the sum of these differences (the excess amounts) for each year: ____ (2001) _ _ _ c Add: Amounts from column (e) for lines: 15 20 17 27 d d Add: Line 27a total . . . . and line 27b total . . . . . . . . . . . . e Public support (line 27c total minus line 27d total)..... 27 e f Total support for section 509(a)(2) test: Enter amount from line 23, column (e)... ► 27f % 27 g

h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))......

%

**Unusual Grants:** For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. **Do not file this list with your return.**Do not include these grants in line 15.

Private School Questionnaire (See instructions.)

	(10 be completed ONLY by schools that checked the box on the 6 th Fartiv)	N/A		
			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	. 29		A Links
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	. 30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	. 31		
	If 'Yes,' please describe; if 'No,' please explain. (If you need more space, attach a separate statement.)			
	Does the organization maintain the following:  a Records indicating the racial composition of the student body, faculty, and administrative staff?	. 32 a		
1	<b>b</b> Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	. 32 b		
	c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	. 32 c		
,	d Copies of all material used by the organization or on its behalf to solicit contributions?			
	If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement.)	-		
33	Does the organization discriminate by race in any way with respect to:			
i	a Students' rights or privileges?	. 33a		
1	<b>b</b> Admissions policies?	. 33b		-
,	c Employment of faculty or administrative staff?	. 33 c		<del> </del>
	<b>d</b> Scholarships or other financial assistance?	. 33 d		
	e Educational policies?	. 33e		
	f Use of facilities?	. 33f		
	g Athletic programs?	. 33 g		
	h Other extracurricular activities?	. 33 h		
	If you answered 'Yes' to any of the above, please explain. (If you need more space, attach a separate statement.)	<b>8</b> 68.7		
34	<b>a</b> Does the organization receive any financial aid or assistance from a governmental agency?	. 34 a		
	<b>b</b> Has the organization's right to such aid ever been revoked or suspended?	. 34t		
	If you answered 'Yes' to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation	. 35		
	Sahadula A /Earm C	LII OF (	441 L.E. 4	~ 21 H Y

Par	Lobbying E (To be comple	xpenditures by Elected ONLY by an eligible of	cting Public Chari organization that filed	<b>ties</b> (See instr Form 5768)	ructions.)				N/A
Chec	ck ► a if the organ	ization belongs to an aff	iliated group. Check	: <b>► b</b> if yo	ou check	ed <b>a'</b> and '	limited	cont	rol' provisions apply.
		imits on Lobbying	•			Affiliate	<b>a)</b> ed gro tals	up	(b) To be completed for ALL electing
		m 'expenditures' means							organizations
36		tures to influence public							
37		tures to influence a legis	- ·		-				
38	'	tures (add lines 36 and 3	•		<del></del>				
39	• • • •	expenditures							
40	Total exempt purpose	expenditures (add lines 3	38 and 39)		40			www	
41	Lobbying nontaxable a	mount. Enter the amoun	t from the following tal	ol <del>e-</del>					1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
	If the amount on line 4		lobbying nontax <mark>able</mark> a		44.	100			
		20%							A CONTRACTOR OF THE PARTY OF TH
		,000,000 \$100,0	•						
		\$1,500,000 \$175,0	•		41		Skolom Jennski	***************************************	
		\$17,000,000 \$225,0	•	· · · ·					7.00 Aug.
		\$1,00	•						36 ×228 × 236 × 1
42		amount (enter 25% of lin	•						
43		ne 36. Enter -0- if line 42			<del></del>				
44		ne 38. Enter -0- if line 4			44				
	Caution: If there is an	amount on either line 43	or line 44, you must f	ile Form 4720.					SACE AND LOSS
	(Some orga	nizations that made a se	Averaging Period ection 501(h) election ce the instructions for li	do not have to	complete	(h) all of the	five co	olumn	s below.
			Lobbying Expen	ditures During	4 -Year	Averaging	Period	i	
	Calendar year (or fiscal year beginning in) ►	<b>(a)</b> 2003	<b>(b)</b> 2002	<b>(c)</b> 2001			<b>d)</b> 000		<b>(e)</b> Total
45	Lobbying nontaxable amount								
46	Lobbying ceiling amount (150% of line 45(e))	And the second second							
47	Total lobbying expenditures								
48	Grassroots non- taxable amount								
49	Grassroots ceiling amount (150% of line 48(e))		gradina (prima ratio) State (prima prima prima)	garaja kadda		TALL THE	40	12.0	
	Grassroots lobbying expenditures								
		only by organizations tha	t did not complete Par	t VI-A) (See in					
Durin attem	ng the year, did the organ opt to influence public op	nization attempt to influe pinion on a legislative ma	nce national, state or atter or referendum, th	local legislation rough the use	n, includi of:	ng any	Yes	No	Amount
	Volunteers							Χ	
	Paid staff or manageme	•	•		• .			Χ	
	Media advertisements					, , , , , , , , , , , , , , , , , , ,		Χ_	
	Mailings to members, le	= -						Χ	
	Publications, or published							Χ	
	Grants to other organiza							Χ	
_	Direct contact with legis	-		- •				X	
	Rallies, demonstrations							Χ	
i	Total lobbying expenditu	ures (add linesc through	<b>h.</b> )						

If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities.

# Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See instructions)

a Transfers from the reporting organization to a noncharitable exempt organization of the special sasets with a noncharitable exempt organization.  (ii) Other assets b. Dother transactions; (iii) Sales or exchanges of assets with a noncharitable exempt organization.  (iii) Power of the special sasets with a noncharitable exempt organization.  (iii) Power of facilities, equipment, or other assets.  (iii) Perinament arrangements.  (iv) Perinament arrangements.  (iv) Perinament of lacilities, equipment, or other assets,	of the	e Code (other than section	n 501(c)(3)	organizations) or in section 527,	owing with any other organization describelating to political organizations?	eu in seci		
(ii) Other rassets			•	· •		E1 - (3)	res	_
b Other transactions:  (i) Sales or exchanges of assets with a noncharitable exempt organization b (ii) X (iii) Rental of facilities, equipment, or other assets. b (iii) X (iii) Rental of facilities, equipment, or other assets. b (iii) X (iv) Reimbursement arrangements. b (iv) X (v) Loans or loan guarantees (v) Loans or loan guarantees (v) Performance of services or membership or fundraising solicitations b (v) X c Sharing of facilities, equipment, mailing lists, other assets, or paid employees d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (b) the value of the goods, other assets, or services received:  (a) (b) (c) Name of noncharitable exempt organization  (b) Description of transfers, transactions, and sharing arrangements  52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?  (c) Line for the code (other than section 501(c)(3)) or in section 527?  (d) Complete the following schedule:								
(ii)Purchases of assets from a noncharitable exempt organization						a (II)		<del>  ^</del>
(ii)Purchases of assets from a noncharitable exempt organization								l ,
(iii)Rental of facilities, equipment, or other assets.  (iv)Reimbursement arrangements.  (v)Loans or loan guarantees.  (vi)Performance of services or membership or fundraising solicitations.  (vi)Performance of services or prograziation if the value of the goals, other assets, or services the following schedule:  (vi) Performance of services or except of the value of the value of the organization of the va	• • •	-		· -				_
(iv)Reimbursement arrangements				· -		<del>}                                    </del>		
(vi)Performance of services or membership or fundraising solicitations.  (vi) I I I I I I I I I I I I I I I I I I I						· · · · · · · · · · · · · · · · · · ·		_
(vi)Performance of services or membership or fundraising solicitations.  c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.  d If the answer to any of the above is 'Ves,' complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received:  (a) (b) Amount involved Name of noncharitable exempt organization  Description of transfers, transactions, and sharing arrangements  (b) Description of transfers, transactions, and sharing arrangements  2a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?  (c) Ves,' complete the following schedule:		•				<del></del>	ļ	
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.  d If the answer to any of the above is 'Yes,' complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received:  (a) (b) (c) Name of noncharitable exempt organization  Description of transfers, transactions, and sharing arrangements  22 a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?		•						_
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.  (a) (b) (c) Name of noncharitable exempt organization Description of transfers, transactions, and sharing arrangements  Description of transfers, transactions, and sharing arrangements  Description of transfers, transactions, and sharing arrangements  Example 1. The service of the column (b) the value of the goods, other assets, or services received.  (b) Description of transfers, transactions, and sharing arrangements  Description of transfers, transactions, and sharing arrangements or transfers, transactions or transfers, transactions or transfers, transactions, and sharing arrangements or transfers, transactions, and sharing arrangements or transfers, transactions or transactions or transfers, transactions or				· •		<del></del>		
(a) Amount involved Name of noncharitable exempt organization Description of transfers, transactions, and sharing arrangements    Amount involved   Name of noncharitable exempt organization   Description of transfers, transactions, and sharing arrangements							بِل	_X_
(a) Amount involved Name of noncharitable exempt organization Description of transfers, transactions, and sharing arrangements    Amount involved   Name of noncharitable exempt organization   Description of transfers, transactions, and sharing arrangements	d if the the g any ti	answer to any of the abo oods, other assets, or se ransaction or sharing arra	ove is Yes, rvices given angement, s	by the reporting organization. If the shown in column (d) the value of the same of the sam	he organization received less than fair mage goods, other assets, or services received	market val arket value d:	ue of e in	
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?	(a)	(b)		(c)	(d)			ts
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?								
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?								
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?				· · · · · · · · · · · · · · · · · · ·				
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?								
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?								
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?								
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?	<del></del>					• "		
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?	-							
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?			ļ					
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?								
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?								
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?								
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?								
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?								
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?								
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?								
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?								
(a) (b) (c)	descr	ibed in section 501(c) of	the Code (o	iliated with, or related to, one or ther than section 501(c)(3)) or in	nore tax-exempt organizations section 527?	► ☐ Ye	s X	No
Name of òrganization  Type of òrganization  Description òf relationship		· · · · · · · · · · · · · · · · · · ·	, 00.1000.01	(b)	(c)			
		Name of organization			Description of relation	nship		
			•					
	-	1.484						
						1818		

Form 990, Page 1, Part I, Line 9

# Special Events and Activities Statement

List of Three Largest Events and Type and Number of Others	Gross Receipts	Less Contributions	Gross Revenue	Less Direct Expenses	Net Income (Loss)
CRAB FEED	10,584.	0.	10,584.	3,304.	7,280.
CHRISTMAS PARTY	9,707.	0.	9,707.	737.	8,970.
Total	20,291.	0.	20,291.	4,041.	16,250.

Form 990, Page 2, Part II, Line 43

### Other Expenses Stmt

Other expenses not covered above (itemize):	<b>(A)</b> Total	<b>(B)</b> Program services	<b>(C)</b> Management and general	<b>(D)</b> Fundraising
OTHER CHILD SERVICES SPECIAL EVENT COST	1,250. 6,905.	1,250.	<u>0.</u> 6,905.	0.
Total	8,155.	1,250.	6,905.	0.

Form 990, Page 3, Part IV, Lines 57a & 57b Land, Buildings and Equipment Statement

	<b>(a)</b> Cost/Other Basis	<b>(b)</b> Accumulated Depreciation	<b>(c)</b> Book Value
LAND BUILDINGS & IMPROVEMENTS FURNITURE, FIXTURES & EQUIPMENT	51,190. 740,514. 201,823.	0. 0. 76,291.	51,190. 740,514. 125,532.
Total	993,527.	76,291.	917,236.

Form 990, Page 4, Part V List of Officers, Etc. Statement

<b>(A)</b> Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
EDENAUSEGBOYE DAVIS 3555 3RD AVENUE SACRAMENTO, CA 95817 TONGELA BREMMIUM 3555 3RD AVENUE SACRAMENTO, CA 95817	EXECUTIVE DIR 40 DIRECTOR AS NEEDED	59,301. 0.	19,245.	0.

Form 990, Page 4, Part V List of Officers, Etc. Statement Continued

		·		
<b>(A)</b> Name and address	( <b>B</b> ) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	( <b>E</b> ) Expense account and other allowances
AUDREY COTTON				
3555 3RD AVENUE	DIRECTOR			
SACRAMENTO, CA 95817	AS NEEDED	0.	0.	0.
DR. DAVID COVIN				
3555 3RD AVENUE	DIRECTOR			
SACRAMENTO, CA 95817	AS NEEDED	0.	0.	0.
SARAH RICHEY				
3555 3RD AVENUE	DIRECTOR			
SACRAMENTO, CA 95817	AS NEEDED	0.	0.	0.
RHONDA SMITH				
3555 3RD AVENUE	DIRECTOR			
SACRAMENTO, CA 95817	AS NEEDED	0.	0.	0.
ANNE GAYLES-WHITE				
3555 3RD AVENUE	DIRECTOR			
SACRAMENTO, CA 95817	AS NEEDED	0.	0.	0.
LASELLE MANNING				
3555 3RD AVENUE	DIRECTOR			
SACRAMENTO, CA 95817	AS NEEDED	0.	0.	0.
TOM BURRUSS				
3555 3RD AVENUE	DIRECTOR			
SACRAMENTO, CA 95817	AS NEEDED	0.	<u> </u>	<u> </u>
MARETTA DUNIGAN				
3555 3RD AVENUE	DIRECTOR			
SACRAMENTO, CA 95817	AS NEEDED	0.	0.	0.
AMBROSIA WALKER				·
3555 3RD AVENUE	DIRECTOR			
SACRAMENTO, CA 95817	AS NEEDED	0.	0.	0.

Total

59,301. 19,245. 0.

### Supporting Statement of:

Sch. A, 990 p 3/Line 22-d

WOMENS CIVIC IMPROVEMENT CLUB, INC.

Description	Amount	
NET RENTAL REVENUE	19,191.	
Total	19,191.	